



(BIR-1/23)

**Bulletin of Information for Recruitment  
of Teaching Posts (2023)  
(Advt. No. 05/2023)**



**Dr. B.R. AMBEDKAR NATIONAL LAW UNIVERSITY, RAI,  
SONEPAT**

**(Established under Haryana Act No. 15 of 2012)**

**Website: [dbranlu.ac.in](http://dbranlu.ac.in)**

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**Dr. B.R. AMBEDKAR NATIONAL LAW UNIVERSITY,  
RAI, SONEPAT**

(Established under Haryana Act No. 15 of 2012)



**EMPLOYMENT NOTICE**

Dr. B.R. Ambedkar National Law University, Rai, Sonapat invites applications from the eligible candidates for recruitment for the posts of Assistant professors (Law). Further, details along with detailed instructions, eligibility qualification, pay scale and modalities for selection will be available on the University website [www.dbranlu.ac.in](http://www.dbranlu.ac.in) w.e.f. 29.12.2023

**REGISTRAR**

<b>Important Dates</b>		
<b>SN</b>	<b>Item(s)</b>	<b>Timeline</b>
<b>1</b>	Date of publication of Advertisement for 11 posts Assistant Professor (Law) in the NewsPapers	28/12/2023
<b>2</b>	Opening date of Application forms	29/12/2023
<b>3</b>	Last date of submission of applications forms	19/01/2024 (05:00 P.M)

**NOTE:**

The onus of checking dates and details from the University website lies with candidates. Email/SMS is an additional service provided by the University and cannot be claimed as a right.

No correspondence other than this mode will be made or accepted in this regard by Dr. B.R. Ambedkar National Law University, Rai, Sonapat.

<b>Subject wise details of Teaching Post(s)</b>				
<b>Sr. No.</b>	<b>Name of posts</b>	<b>Subject/ Desirable area</b>	<b>Pay Scale</b>	<b>Number of Vacancies</b>
01	Assistant Professor	Law	Academic Level-10 with entry pay of Rs. 57,700/-	<b>Law -11 posts</b> (UR-04 , SC-02 , BCA-02 , BCB-02, EWS-01, ESM (Haryana)-01)

**Notes:**

1. Number of posts advertised may be increase or decrease / including complete withdrawal without assigning any reason.
2. The reservation has been given as per State Govt. Reservation Policy. However, the reservations of posts are subject to change as per Govt. of Haryana Reservation Policy/norms came into force. Change, if any, will be notified through the University Website.

**REGISTRAR**

### Details of Application Fee

S.N	Category	Fee Details in INR
1	General Category, ESP	<b>2000/-</b>
2	Female of General Category of Haryana State Only	<b>1000/-</b>
3	Candidates of SC/BCA/BCB/EWS/ESM Category of Haryana State Only	<b>500/-</b>
4	Candidates of Differently Abled / PwBD Category (with at least 40% disability) of Haryana State Only	<b>Nil/-</b>

**Notes:**

1. Those who have already applied in response to Advt. No. 09/2022 dated 08.09.2022 or/and 01/2023 dated 05.01.2023 need not pay the Application Fee again. However, a fresh application must be submitted in response to the present advertisement along with a copy/proof of application fee paid in response to the Advt. No. 09/2022, or/and 01/2023 dated 05.01.2023
2. Fee once deposited is neither transferable nor refundable/adjustable.
3. Candidates applying for multiple posts will be required to pay a separate fee against each post code if these posts have separate post codes.
4. **The fee will be accepted only through Demand Draft in favour of “The Registrar, DBRANLU, Rai, Sonapat” payable at “SBI, Bahalgarh”.**

Abbreviations	
API	Academic Performance Indicator
BC – A	Backward Class – Block “A”
BC – B	Backward Class – Block “B”
CGPA	Cumulative Grade Point Average
ESM	Ex-Service Man
ESP	Eligible Sports Person
EWS	Economically Weaker Section
ICT	Information and Communication Technology
NET	National Eligibility Test
PBAS	Performance Based Appraisal System
PwBD	Person with Benchmark Disability
SC	Scheduled Caste
SET	State Eligibility Test
SLET	State Level Eligibility Test

### **Important Instructions for Teaching Posts (Advt. No. 05/2023)**

- 1) Candidates are advised to visit only the official website of the Dr. B.R. Ambedkar National Law University, Rai, Sonapat i.e. [www.dbranlu.ac.in](http://www.dbranlu.ac.in) and be very careful about fake websites and job racketeers.
- 2) Candidates are advised to satisfy themselves before applying that they possess all the minimum essential qualifications laid down for the post advertised in this advertisement.
- 3) While filling the academic details, if marks are given in form of the CGPA then a conversion formula to convert CGPA into percentage along-with such conversion, as issued by the Competent Authority awarding the CGPA, should be provided by the applicant.  
In case marks are given in form of the CGPA along-with conversion formula as well as absolute marks, then to compute the percentage, CGPA will be used. In case marks are given in form of the CGPA but conversion formula is not provided by the candidate then CGPA shall be multiplied by default value 9 on a scale of 10 to obtain the percentage marks.
- 4) To compute the merit points, no rounding off shall be carried out. The number should be corrected up to three decimal places.
- 5) In case of integrated program, the percentage marks shall be considered for both the degrees covered under the program (i.e. graduation and post-graduation) as the percentage marks of the integrated program.
- 6) In case of lateral entry programs, percentage marks given in the degree of awarding university will be considered final.
- 7) The eligibility of every candidate will be determined on the basis of qualifications acquired and communicated to the Univ. by him/her up to the last date fixed for submission of the applications in this advertisement. No certificate/document will be accepted/considered after the last date of submission of application.
- 8) The scores (based on data filled in by the Candidate and evaluated by the Scrutiny Committee) shall be shared with the applicant. In case there is any discrepancy, candidate can represent the same to the University within seven days of the Notification, or as per instruction that will be shared with the candidate.
- 9) Candidates who were registered for Ph.D. Programme prior to July 11, 2009 and were awarded degree later on, are required to submit certificate for fulfillment of the conditions as per UGC Regulations applicable on the same. This certificate may be issued by the Vice-Chancellor/Pro-Vice-Chancellor/Dean, Academic Affairs/Dean, (Research & Development) of the University from where the candidate had completed his/her Ph.D. Kindly take notice of the Annexure-I titled "For the candidates who registered for Ph.D. Program prior to July 11, 2009" for the same.
- 10) Candidates who were registered for Ph.D. Programme on or after July 11, 2009 and were awarded degree later on, are required to submit certificate for fulfillment of the conditions as per UGC Regulations on the same. This certificate may be issued by the Vice-Chancellor/Pro-Vice-Chancellor/Dean, Academic Affairs/Dean, (Research & Development) of the University from where the candidate had completed his/her Ph.D. Kindly take of notice the Annexure-II titled "For the candidates who registered for Ph.D. Program after July 11, 2009" for the same.
- 11) Candidates who have obtained their degrees from Singhanian University (Rajasthan), EILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University (Salem, Tamilnadu) and want to claim the benefit of his/her degree are required to submit a certificate, as per Annexure III, from the University concerned, in addition to Annexure I /II.
- 12) University reserves the right of deciding the disciplines as concerned / allied / relevant while scrutinizing the applications.
- 13) Reserved category candidates may be considered against General category strictly as per Govt. Notification No. EC/2018/20179-389 dated 26.04.2018 & 12/1-2017 Ad (3) dated 04.06.2018.
- 14) The benefit of reservation will be given only to those SC/BCA/BCB/ESM/PWD/ EWS/ESP candidates who are domiciled of Haryana State. These candidates are required to submit self-attested photocopy of SC/ BCA /BCB /ESM/PwBD /EWS /ESP Certificate duly issued by the Competent Authority of Haryana. Likewise, the Eligible Sports Persons (ESP) are required to submit self-attested photocopy of the Sports Gradation Certificate duly issued by the Competent Authority. ESM/DESM/DFF(s) are required to submit self-attested photocopy of the Valid Eligibility Certificate duly issued by the respective Zila Sainik Board. EWS (Economically Weaker Section) candidates are required to submit self-attested photocopy of Certificate as per instructions of the Haryana Government.

- 15) The Ex-Serviceman who had not availed the benefit of ESM in re-employment in any govt, service / Public Sector Undertaking, including Para Military Forces, their dependents sons and daughters will be considered for appointment(s) against the posts reserved for Ex-Servicemen to the extent of non-availability of suitable Ex-Servicemen candidate, provided that they fulfill all the other required conditions viz. qualifications, age, experience etc. This entitlement would be available to one dependent child only. Further, candidates applying for the posts under ESM/DESM/DFE category should submit a certificate duly issued by the Zila Sainik Board to the effect that his/her father has not availed the benefit of re-employment in any Government service, Public Sector Undertakings including Para-Military Forces, in view of the State Government instructions.
- 16) The benefit of reservation to Ex-Servicemen and their children will be given in accordance with the instructions of the Govt. of Haryana, as conveyed vide its Notification No. 12/15/2019-4GS-II dated 14.07.2021.
- 17) Backward class Block (A & B) candidates claiming benefit of reservation will have to submit self-attested photocopy of a certificate issued by the Competent Authority of Haryana. This certificate must not have been issued six months before the last date of receipt of applications. Also, there must be mention in the certificate that the candidate is not covered under the criteria of creamy layer as per State Govt. instructions issued by vide letter No. 1170- SW(1)-95 dated 07.06.1995 & No. 213-SW(1)-2010 dated 31.08.2010, No.22/22/2004 3GS-III dated 14.06.2016, No.1282- SW(1) dated 28.08.2018 and No. 512-SW (1) 2021 dated 01.12.2021. Kindly refer Annexure-IV titled "Backward Class Certificate (BLOCK 'A' or 'B' for this purpose.
- 18) Contact details of the candidates:
- Kindly mention valid & active email ID and mobile no. in the application form;
  - All communication from the Univ. will be done on the email ID & or the mobile no. mentioned in the application form;
  - In case, incomplete / incorrect information is mentioned therein the application, candidate himself/herself shall be liable; and, no further request shall be entertained in this regard.
- 19) All the educational qualifications should be from a University/ Institution/ Board recognized by Govt. of India/State Govt./ approved by Govt. Regulatory Bodies and the final result should have been declared on or before the last date of submission of application form. The candidates who are able to prove through documentary evidence that the result of the qualifying examination was declared on or before the last date of submission of application form and he/she has been declared passed, will also be considered to have the required Educational Qualification.
- 20) The date of passing eligibility examination will be considered the date appearing on the mark sheet or provisional certificate issued by the respective University. In case, the result of a particular examination is posted on the website of the University, a certificate issued by competent authority of the University indicating the date on which the result was posted on the website will be considered as the date of passing the respective degree.
- 21) As per Ministry of Human Resource Development Notification No. 44 dated 01-03-1995 published in Gazette of India edition dated 10-06-2015, the Degree obtained through Open Universities/ Distance Education Mode needs to be recognized by Distance Education Council, IGNOU (Now Distance Education Bureau). Accordingly, unless such Degrees had been recognized for the period when the candidates acquired the relevant qualification, these will not be accepted for the purpose of Educational Qualification.
- 22) No change in the category of any candidate is allowed after submission of application form. No correspondence/email/ phone will be entertained in this regard.
- 23) The status of short-listing of candidates will be made available on the website of Dr. B.R.A.N.L.U., Sonapat. In case of any dispute with regard to screening of the applications, the decision of the University shall be final.
- 24) No TA/DA will be paid by the University for physical presence in the university for consideration in the selection process.
- 25) Candidate who is already employed shall have to apply through 'proper channel' and has to submit the "No Objection Certificate" signed by his/her employer as per Annex. V. Those not applying through proper channels will not be considered for any benefit of past employment, if selected.
- 26) For calculation of API score, candidates must attach the first page of all publications listed in the application, failing which such publications will not be considered for given purpose. Further, given candidate may not be called for interview due to lack of the minimum API score as per the norms. Candidates are required to bring original copies of all publications at the time of interview.

- 27) Candidate must attach documents in support of any claim, like, 'peer reviewed journal', 'impact factor of a journal', 'authorship', etc. failing which points will not be allotted as per the claim. Scrutiny Committee will allot marks in given case as per documents attached with the application. Any request / claim in this regard, at any stage of the selection process, will not be considered.
- 28) The entire onus of the content/authenticity of the information in the application form and its attachments shall exclusively rest with the applicant.
- 29) Mere submission of application form does not mean that the candidate is eligible for appointment to the post applied for. The eligibility shall be verified at the time of verification of original documents as per the qualifications, and terms & conditions for the given posts. If at any stage, it is found that the information furnished by the candidate is fake, incorrect, or incomplete, the candidature shall be cancelled, and the candidate will also be liable to legal proceedings.
- 30) The University shall not be responsible for any error/ omission/ commission/ suppression of relevant information by the applicant knowingly/ unknowingly/ overtly/ covertly while filling up the application form and the documents required therein. Candidates must ensure that they fulfill all the eligibility conditions on the last date fixed for receipt of application. If on verification at any stage, before or after the selection, it is found that the candidate did not fulfill any of the eligibility condition(s) as on last date of filing the application form, or if it is found that the information furnished is false or incorrect, the candidature will be cancelled, and services will be terminated. Further, the applicant will also be liable for legal proceedings.
- 31) In case the applicant gets screened/ shortlisted/ selected/ appointed based on the credentials furnished by applicant which are, on scrutiny, found to be incorrect/ inadmissible/ forged/ fabricated/ falsified, applicant's candidature shall be liable to be cancelled at any stage of the recruitment/at any time during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant. The University may verify the antecedents or documents submitted by the candidate at any time during tenure of the service. In case, if it is detected that the documents submitted by the candidates are fake or the candidate has suppressed the information, then his/her services shall be terminated.
- 32) In case of any inadvertent mistake in the process of selection which is detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidate. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.
- 33) The possession of prescribed essential qualification does not entitle a candidate to be called for an interview. The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/ suitability of the candidate, or the criteria for selection, etc. will be final and binding on the candidates. No query or correspondence will be entertained in this regard.
- 34) Canvassing in any form on behalf of the candidate will disqualify the candidature.
- 35) The University reserves the right not to fill any of the vacancies advertised, if circumstance so warrant, without assigning any reason thereof
- 36) Any change/corrigendum/amendments/up-dation/cancellation related to the recruitment process shall be published on official website of Dr. B.R.A.N.L.U., Sonapat ([www.dbranlu.ac.in](http://www.dbranlu.ac.in)) only. Therefore, candidates are advised to check the University website regularly.
- 37) Information which is already displayed on the University website shall not be provided to any person under RTI Act, 2005. Any application, seeking information which is not displayed on the University website, will be considered only after completion of the selection process, not prior to that.
- 38) All the original documents in support of the claims should be produced for verification at the time of interview, if called for.
- 39) Application of any candidate who has qualified either of the degree from a University which is there in the latest list of fake Universities as declared by the UGC shall be considered eligible only on production of valid certificate from the University concerned.
- 40) Application form complete in all respect must be submitted/reached on or before the last date of submission i.e. (19/01/2024 by 05:00 P.M), in the office of 'Registrar, Dr. B. R. Ambedkar National Law University, Plot No.05, Rajiv Gandhi Education City, Sonapat – 131029'. Application form submitted via email shall not be considered & shall be rejected summarily. All Application form duly indexed as per Annexure VI may be submitted either in-person or be sent by Regd. Post / Speed Post / courier and must reach the University on or before the last date. The University shall not be responsible for any postal/courier delay / failure. Application form received after last date or incomplete application shall not be entertained at any cost & shall be summarily rejected.
- 41) All disputes pertaining to the recruitment of the given posts shall fall within the jurisdiction of Sonapat

Court only.

- 42) University shall not entertain any query pertaining to examination date/interview schedule/screening of application forms & regarding recruitment process etc. All information will be uploaded on the University website.
- 43) For getting any update / information on this recruitment process, candidates are advised to visit the University website i.e. [www.dbranlu.ac.in](http://www.dbranlu.ac.in) regularly. Further, they should check their provided email accounts (inbox as well as spam box) regularly. Unnecessary communication through any mode should be avoided.
- 44) For any further clarification regarding eligibility / shortlisting criterion / selection criterion / etc., please refer to DGHE Memo No. 7-792017 C-IV (3) dated 11.11.2022 issued by Principal Secretary to Government of Haryana, Higher Education Department, Chandigarh.

## **HELPLINE**

For any relevant enquiry you may contact to Dr. Madhuker Sharma (Convener) Recruitment Cell (+911302811220) on all working days from 10:00A.M to 04:00 P.M.

Sr.No	Posts	Qualifications
1.	Assistant Professor	<p>1. The National Eligibility Test (NET) shall be the minimum eligibility. Further, SLET/SET shall be valid as the minimum eligibility. Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D, Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulation 2016 and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET.</p> <p>Provided further that the award of degree to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET subject to the fulfillment of the following conditions:</p> <ol style="list-style-type: none"> <li>a) The Ph.D. degree of the candidate has been awarded in regular mode only;</li> <li>b) The Ph.D. thesis has been evaluated by at least two external examiners;</li> <li>c) An open Ph.D. viva voce of the candidate has been conducted;</li> <li>d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;</li> <li>e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agency.</li> </ol> <p>The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</p> <p>2. A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled caste/Scheduled Tribe/Backward classes 'A' &amp; 'B', (Non-creamy Layer) of Haryana/Differently-abled (a) Blindness and</p>

low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (b) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure'

- a. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991'
- b. A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
- c. The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions.

The criterion of short-listing / selection of Assistant Professor shall be as per **Annexure-B**

**ANNEXURE- B****Criteria for Short-listing/selection of applicants as Assistant Professor**

Sr.	Academic Record	Score			
		1	Graduation	80% & Above =15	60% to less than 80% = 13
2	Post-Graduation	80% & Above =25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC non-creamy layer/PWD) to less than 60% =20	
3	M.Phil	60% & above = 07		55% to less than 60%= 05	
4	Ph.D	30			
5	NET with JRF	07	NET- 05	SLET/SET- 03	
6	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)				10
7	Teaching/ Post Doctoral Experience (2 marks for one year each)				10
8	Awards				
	International/ National Level (Awards given by International Organizations/ Government of India/ Government of India recognized National Level Bodies)				03
	State- Level (Awards given by State Government)				02

However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

- Note: A) i) M.Phil + Ph.D                      Maximum – 30 Marks  
ii) JRF/NET/SET                              Maximum – 07 Marks  
iii) Awards category                         Maximum – 03 Marks
- B) Number of candidates to be called for Interview shall be decided by the University
- C) Academic Score                            -            80  
Research Publications                        -            10  
Teaching Experience                            -            10  
Total     -            100

**Note: B)( i).The Academic score as specified in above mentioned table shall be considered only for short-listing of the candidates. The selections shall be based on the composite score as follows:**

Teaching Skills (30)	Interview (20)	Composite Score (50)
To be assessed through PPT Presentation		

- (ii) *The number of candidates to be called for interview shall be decided by the Screening Committee. If there is a tie on last candidate, i.e., if more than one candidate have the same marks, then all such candidates shall be called for interview.*

**Methodology for University Teachers for calculating Academic/ Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificate issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter etc.)

Sr.	Academic/ Research Activity	Law and Non-Law
1.	Research Papers in Peer-Reviewed or UGC listed Journals	10 per paper
2.	Publications (other than Research papers)	
	<b>a)Books authored which are published by</b>	
	International publishers	12
	National Publishers	10
	Chapter in Edited Book	05
	Editor of Book by International Publisher	10
	Editor of Book by National Publisher	08
	<b>b) Translation works in Indian and Foreign Languages by qualified faculties</b>	03 per Chapter of Research paper/ 08 per Book
3.	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b>	
	<b>a)Development of Innovative pedagogy</b>	05
	<b>b) Design of new curricula and courses</b>	02 per curricula/ course
	<b>c) MOOCs</b>	
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of lesser credits 5 marks/ credit)	20
	MOOCs (developed in 4 quadrant) per module/ lecture	05
	Content writer/ subject matter expert for each module of MOOCs (at least one quadrant)	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 2 marks/ credit)	08
	<b>d) E-Content</b>	
	Development of e-Content in 4 quadrants for a complete course/ e-book	12
	e-Content(developed in 4 quadrants) per module	05
	Contribution to development of e-content module in complete course/ paper/e-book(at least one quadrant)	02
	Editor of e-content for complete course/ paper/ e-book	10
4	<b>a) Research Guidance</b>	
	Ph.D	10 per degree awarded/ 05 per thesis submitted
	M.Phil/PG dissertation	02 per degree awarded
	<b>b)Research Projects Completed:</b>	
	More than 10 lakhs	10
	Less than 10 lakhs	05
	<b>c)Research Projects Ongoing :</b>	
	More than 10 lakhs	05
	Less than 10 lakhs	02

	<b>d) Consultancy</b>	03
5	<b>a) Patents</b>	International National
		10 07
	<b>b)*Policy Document (Submitted to an International body/organization like UNO/ UNESCO / World Bank/ International Monetary Fund etc. or Central Govt./State Govt.)</b>	
	International	10
	National	07
	State	04
	<b>c) Awards/ Fellowship</b>	International
		07 05
6	<b>*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in paper in Seminars/Conference and also published as full paper in conference Proceedings will be counted only once)</b>	
	International (Abroad)	07
	International (within country)	05
	National	03
	State/University	02

The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuter's list):

- ii) Paper in refereed journals without impact factor - 05 Points
- iii) Paper in refereed journals with impact factor less than I - 10 Points
- iv) Paper in refereed journals with impact factor between 1 and 2 - 15 Points
- v) Paper in refereed journals with impact factor between 2 and 5 - 20 Points
- vi) Paper in refereed journals with impact factor between 5 and 10 - 25 Points
- vii) Paper in refereed journals with impact factor > 10 - 30 Points
- a) Two authors: 70% of total value of publication for each author.
- b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.
- c) Joint Projects: Principal Investigator and Co-investigator would get 50% each.

#### Notes:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b) Policy Document and 6 Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

*(The Applicants are advised to provide complete information requisite to calculate the score as per above mentioned table, along with all supporting documents, failing which the respective score will not be considered.)*



## Annexure-I

(For the candidates who registered for Ph.D. Programme prior to July 11, 2009)

### CERTIFICATE

Certified that Dr. \_\_\_\_\_ son/daughter of  
Sh. \_\_\_\_\_ Regn. No. \_\_\_\_\_ has been awarded Ph.D Degree  
vide Notification No. \_\_\_\_\_ Dated \_\_\_\_\_.

He/She has fulfilled the following conditions prescribed by the U.G.C. under point 3 of U.G.C. notification dated 11.07.2016, published in the Gazette of India, New Delhi on 11.07.2016: -

- 1) Ph.D. degree of the candidate awarded in regular mode only;
- 2) Evaluation of the Ph.D. thesis by at least two external examiners;
- 3) Open Ph.D. viva-voce of the candidates had been conducted;
- 4) Candidate has published two research papers from his/her Ph.D work out of which at least one must be in a referred journal;
- 5) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.

Authorized Signatory\*

of the Concerned University

\*Vice-Chancellor/ Pro-Vice-Chancellor/ Dean, (Academic Affairs)/Dean, (Research & Development).



## Annexure-II

(For the candidates who registered for Ph.D. Programme on or after July 11, 2009)

### CERTIFICATE

This is to certify that \_\_\_\_\_ S/D/o \_\_\_\_\_ with Regn. No. \_\_\_\_\_ has been awarded the Degree of Ph.D. on \_\_\_\_\_ in the subject of \_\_\_\_\_ on fulfillment of the Provision of the UGC (Minimum Standards and Procedure for awards of Ph.D. Degree) Regulations, 2009.

Authorized Signatory  
of the Concerned University



The candidate who have obtained their degrees from Singhania University (Rajasthan), EILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University, Salem, Tamilnadu and want to claim the benefit of his/her degree are required to submit a certificate from their Universities, in addition to Annexure titled “For the candidates who registered for Ph.D. Programme prior to July 11, 2009” or Annexure titled “For the candidates who registered for Ph.D. Programme on or after July 11, 2009” whichever is applicable.

**Annexure-III**

**Certificate in respect to Ph.D. from main campus and supervisor eligibility as per UGC norms**

**CERTIFICATE**

This is to certify that Sh./Ms. \_\_\_\_\_ S/D/O of Sh. \_\_\_\_\_ has completed his/her \_\_\_\_\_ degree through the main campus of the \_\_\_\_\_ (Name of the University) \_\_\_\_\_ at regular mode with the approval of the Statutory Bodies/Councils, wherever it is required.

Further, in case of M.Phil/Ph.D. degrees, this is to certify that the University has allocated the supervisor from amongst the regular faculty members in a department or its affiliated PG College/Institutes depending on the number of students per faculty members, the available specialization among the faculty supervisor and the research interest of the student.

Authorized Signatory  
of the Concerned University



**Annexure-IV**

**BACKWARD CLASS CERTIFICATE (BLOCK 'A' or 'B')**

This is to certify that Shri/Smt./Kumari\_\_\_\_\_ son/daughter of Shri\_\_\_\_\_ resident of Village/Town \_\_\_\_\_ Tehsil\_\_\_\_\_ Distt.\_\_\_\_\_ of the State/Union Territory \_\_\_\_\_ belongs to the \_\_\_\_\_ Caste, which has been notified as Backward Class by the Haryana Government and is placed in Block\_\_\_\_\_ (mention Block 'A' or 'B').

This is to certify that he/she does not belong to the person/section (Creamy layer) as per State Govt. letter No. 1170-SW(1)-95 dated 07.06.1995 & No. 213-SW(1)-2010 dated 31.08.2010, No.22/22/2004 3GS-III dated 14.06.2016, No.1282-SW(1) dated 28.08.2018 and No. 512-SW (1) 2021 dated 01.12.2021.

This certificate is being issued to him/her on the basis of verification of Sarpanch/Patwari/Kanungo

Signature with seal of issuing Authority

Full Name.....

Designation .....

Address with Telephone No. With  
code.....

Sr. No.:.....

Place :.....

Dated :.....

Issuing Authority: Tehsildar or Naib Tehsildar  
Head of Department in case of Govt. employees



## Annexure-V

### NO OBJECTION CERTIFICATE

To

The Registrar,  
Dr. B.R. Ambedkar National Law University,  
Sonapat.

This letter is in reference to Mr/Ms/Mrs. <Candidate Name> who has been an employee at <Organization Name> in the capacity of <Designation> w.e.f. < date of joining>.

Undersigned has no objection if he/she applies for the post of <Name of the post> as per <Advertisement Number> at DBRANLU, Sonapat and he/she will be relieved from the job in case of selection.

Contact for any inquiries.

Sincerely,

[Signature]

[Head of the Organization]

[Organization Address]

[Contact Number]



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Sr. No	Document	Page No.	Remarks, if any
1)			
2)			
3)			
4)			
5)			
6)			

**Application form along-with supporting documents should be numbered;**

**\*Application form shall come at the top, and all other documents will be attached therewith; it is suggested that order of the documents in the application should be following:**

Application Form

Educational Qualifications (from lowest degree to highest degree)

Experience Certificates (from first to latest)

Research & Publication (from first to latest)

Research Paper / Article Book

Any other Publication

Conference / Seminar / etc. Participation (from first to latest)

Any other document pertaining to academic achievement / participation

Annexure (if required)

**\*\*Candidate should increase rows in the Index as per requirement**